Hi [employee name],

I hope your day has been going well.

On behalf of [company name], we have been very impressed by your performance in [type of tech role], and would like to offer you an opportunity to accelerate your managerial skills and professional development.

The program is <u>1871's WMNtech Leaders Cohort</u>, which offers personal and professional development programming through workshops and forums, and connects participants with top tech leaders in Chicago for 1:1 mentorship opportunities to grow their network and leadership skills in tech.

I believe WMNtech Leaders aligns with many of your personal career goals, and would be a good fit for [reasons why you're enrolling the employee].

Here are some of the program specifics:

Start date: 2.24.23Duration: 4 months

• Time commitment: runs all day, one Friday per month

Please take a look at 1871's <u>website</u> to get a better understanding of the program.

If this sounds like a program you would be interested in, are you available to discuss this further sometime in the next week? Let me know what works for you. Thank you!

Best.

[Your Name]